

## Application

Companies who participate will:

- Ensure the participants meet state guidelines for program acceptance and is accepted
- Make the agreed upon private donation to the ND Career Builders Program at the end of each year of successful employment
- Offer full-time employment with competitive wages once the qualifying applicant is hired and met the guidelines
- require student/employee to sign a 3-year agreement

Students/Employees who participate will:

- Have been issued a diploma/degree in the eligible high demand career fields required by the NDUS Career Builder program if using the program for student loan repayment OR meet the agreed upon program requirements to enroll in the designated college and maintain GPA requirements is using the program as a scholarship
- Submit to a background check and a drug screening, if required by the company or college
- Live and work in Cavalier County for 3 years
- Sign agreement with the business to remain employed with the business for 3 years.

Please indicate if you plan to use this program for a scholarship or student loan repayment.

Scholarship  
Program \_\_\_\_\_  
Graduation Date: \_\_\_\_\_

Loan Repayment  
Job Position: \_\_\_\_\_  
Date of Hire: \_\_\_\_\_

	NDUS Amount	CCJDA amount	Employer Amount	TOTAL
Year 1				
Year 2				
Year 3				

Once the Companies Loan reimbursement is made at the end of each year (or agreed upon schedule) no obligation will be required of the employee for repayment of the funds paid to that date.

Questions about the program should be directed to Shannon Duerr, Executive Director of Cavalier County JDA, (701)256-3475 or shannon@utma.com.

# Application

## COMPANY INFORMATION

Company: \_\_\_\_\_

Representative Title: \_\_\_\_\_

Representative Email: \_\_\_\_\_ Representative Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City, State: \_\_\_\_\_, Zip: \_\_\_\_\_

for profit       non-profit

Student/Employee (print): \_\_\_\_\_

Job Position to be filled: \_\_\_\_\_

Is this position on the official high need and emerging occupation list?

*The High-Need and Emerging Occupations List is what drives the program as it establishes the occupations in ND that are in high demand. The Workforce Development Council and ND Job Service review and establish the qualifying high-need and emerging occupations annually.*

Yes       No

Is the position located in Cavalier County?

Yes       No

Will you require the student/employee to sign a 3-year agreement to live and work in Cavalier County?

Yes       No

**To receive funds, you must be able to answer "no" to all of the following questions.**

Do you have any past due accounts? \_\_\_\_\_

Have you filed bankruptcy in the last five years? \_\_\_\_\_

Do you have any active judgments against you? \_\_\_\_\_

Are you behind on Cavalier County Property Tax? \_\_\_\_\_

## **Student/Employee Information**

Student/Employee (print): \_\_\_\_\_

Student Email: \_\_\_\_\_ Student Phone: \_\_\_\_\_

Student Address: \_\_\_\_\_

Student City, State: \_\_\_\_\_ Student Zip: \_\_\_\_\_